



ROYAL NORWEGIAN EMBASSY

The Ambassador

To whom it may concern

This is to confirm that Mr. Alex Frishberg has been legal advisor and attorney for the Royal Norwegian Embassy in Kyiv since 1992. In this period Mr. Frishberg has assisted the Embassy in matters relating to Ukrainian property law, labour law, commercial code and other aspects of civil law. We have been happy to recommend his and his law firm's services to Norwegian companies that have been interested in investing or otherwise engage in the Ukrainian market, and we know that many such companies have made use of his services and with great success.

Mr. Frishberg has on numerous occasions demonstrated extraordinary insight into the legal, political and economic framework for companies and other entities operating in Ukraine and it is a pleasure for us to recommend Mr. Frishberg's services to whomever may be interested or in need.

Kiev, 12 November 2009

Olav Berstad
Ambassador

