



ROYAL DANISH CONSULATE GENERAL
Shanghai

To Whom It May Concern

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Letter of Reference

As Deputy Head of Mission at the Royal Danish Consulate in Kyiv 2022-2025, I have enjoyed the cooperation with Mr. Alex Frishberg and his associates at Frishberg & Partners. His team has provided legal service to the embassy at a time of rapid expansion of the Danish-Ukrainian relationship and the Danish embassy's presence in Kyiv and Mykolaiv. Thus, Frishberg has assisted with legal advice in relation to labour market legislation; has approved a number of lease contracts in Kyiv and Mykolaiv and has helped us navigate the often complicated legal landscape in relation to the expansion of the Embassy's physical parameters.

The services of Frishberg & Partners have been much valued by the Embassy. I do not hesitate to recommend Mr. Alex Frishberg and his associates as reliable and trustworthy lawyers.

Yours sincerely,



Jens Alsbirk

Consul General of Denmark, Shanghai

